

## CITY OF ORANGE BEACH PAY PLAN LISTING

JOB TITLE	GRADE	SALARY RANGE	
	<b>Grade 4</b>	<b>24,876 - 37,609</b>	
Concession Stand Operator	\$11.96	\$11.39	\$9.20
Laborer	(80)	(84)	(104)
Lifeguard/ Parks	\$18.08	\$17.22	\$13.91
Museum Guide/ Parks			
Receptionist Clerk/ Police			
Receptionist Clerk/ Administration			
Recreation Center Attendant/ Parks			
Recreation Leader I/ Athletics			
Recreation Leader/ Parks			
Pro Shop Attendant/ Parks			
Sail Camp Instructor			
	<b>Grade 5</b>	<b>29,334 - 40,513</b>	
Animal Control Officer	\$14.10	\$13.43	\$10.85
Cashier Clerk/ Finance	(80)	(84)	(104)
Custodian/ Street	\$19.48	\$18.55	\$14.98
Equipment Operator I/ Refuse			
Equipment Operator I/ Street			
Equipment Operator I/ Sewer			
Environmental Services Technician			
Head Sail Camp Instructor/ Parks			
Laborer I			
Landscape Maintenance & Grounds/ Landscape			
Lifeguard/ Beach Safety			
Lifeguard II			
Line Locator/ Sewer			
Mosquito Sprayer			
Mechanic Assistant/ Streets			
Office Assistant/ Admin			
Plant Operator Assistant/ Sewer			
Recreational Facility Maintenance/ E & E			
Recreation Leader II/ Athletics			
Recreation Leader II/ Camp Sunshine			

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JOB TITLE	GRADE	SALARY RANGE	
	<b>Grade 5</b>	<b>29,334 - 40,513</b>	
Recreation Leader II/ Parks	\$14.10	\$13.43	\$10.85
Recreation Specialist I/ Accreditation/ Parks	(80)	(84)	(104)
Recreation Specialist / Art Center	\$19.48	\$18.55	\$14.98
Special Events and Programs Recreation Specialist I/ Parks			
Support Technician/ Police			
	<b>Grade 6</b>	<b>32,782 - 46,388</b>	
Account Clerk/ Finance	\$15.76	\$15.01	\$12.12
Administrative Assistant/ Fire	(80)	(84)	(104)
Administrative Assistant/ HR	\$22.30	\$21.24	\$17.16
Administrative Assistant/ Records Specialist/ Police			
Administrative Assistant/ Community Development			
Administrative Assistant/ Expect Excellence			
Aquatics Center Manager/ Parks			
Beach Safety Supervisor			
Coastal Resource Code Enforcement Officer			
Dispatcher			
Environmental Services Tech II			
Equipment Operator II/ Refuse			
Equipment Operator II/ Streets			
Equipment Operator II/ Sewer			
Golf Center/ Pro Shop Manager			
Jailer			
Laborer II			
Landscaping Maintenance and Grounds/ Equipment Operator			
Landscaping Streetscape Technician			
Lift Station Technician/ Sewer			
Maintenance Assistant/ Street			
Maintenance Supervisor/ Street			
Recreation Center Manager/ Parks			
Recreation Specialist II/ Parks			
Revenue Inspector/ Finance			
Senior Activities Specialist/ Parks			

# CITY OF ORANGE BEACH PAY PLAN LISTING

JOB TITLE	GRADE	SALARY RANGE	
	<b>Grade 7</b>	<b>38,329 - 53,071</b>	
<b>Art Center Coordinator/ Parks</b>	\$18.43	\$17.55	\$14.17
Assistant Jail Supervisor	(80)	(84)	(104)
Building Maintenance/ Carpenter	\$25.51	\$24.30	\$19.63
<b>Camp Sunshine Coordinator</b>			
<b>Coastal Programs Coordinator</b>			
Code Inspector/ Community Development			
<b>Environmental Services Coordinator</b>			
Equipment Operator III			
Landscaping Foreman I			
Lift Station Technician II			
Lead Dispatcher			
Magistrate I			
Mechanic			
Office Manager/ Administration/ Parks			
Office Manager/ Community Development			
Office Manager/ Records Manager/ Police			
Office Manager/ Utilities Billing/ Finance			
Plant Operator II/ Sewer			
<b>Recreational Facility Maintenance Coordinator/ E &amp; E</b>			
Turf Equipment Technician/ Public Works			
<b>Vending/ Concession Coordinator/ Parks</b>			
	<b>Grade 8</b>	<b>41,561 - 57,417</b>	
Facility & Events Foreman/ Parks	\$19.98	\$19.03	\$15.37
Firefighter/ EMT	(80)	(84)	(104)
Firefighter/ EMT/ AO	\$27.60	\$26.29	\$21.23
Firefighter/ EMT II			
Firefighter EMT II/ AO			
Fire/ Inspector (80)			
Foreman/ Streets			
<b>HR Generalist</b>			
Landscaping Foreman II/ Streets			
<b>Logistics Foreman</b>			
Plant Operator III/ Sewer			
Police Officer			
Shop Foreman/ Street			

## CITY OF ORANGE BEACH PAY PLAN LISTING

JOB TITLE	GRADE	SALARY RANGE	
	<b>Grade 9</b>	<b>43,745 - 60,780</b>	
Building Maintenance Electrician/ Street	\$21.03	\$20.03	\$16.18
Corporal/ Police	(80)	(84)	(104)
Field Foreman/ Sewer	\$29.22	\$27.83	\$22.48
Firefighter/ Paramedic			
Firefighter/ Paramedic/ AO			
Foreman/ Refuse			
Jail Supervisor			
Magistrate II			
Plant Operator IV/ Sewer			
Senior Mechanic			
Sportsplex Superintendent			
	<b>Grade 10</b>	<b>47,043 - 65,367</b>	
Building Maintenance Foreman/ Street	\$22.62	\$21.54	\$17.40
Chief Dispatcher/ Police	(80)	(84)	(104)
Education Coordinator/ Fire	\$31.43	\$29.93	\$24.17
Field Supervisor/ Sewer			
Fire Lieutenant/ EMT			
Fire Lieutenant/ Paramedic			
Fire Lieutenant/ Inspector/ Prevention (80)			
Fire Training Officer I/ Lieutenant			
Permit Technician/ Community Development			
Plant Supervisor/ Sewer			
Sergeant/ Police			
	<b>Grade 11</b>	<b>52,634 - 73,579</b>	
Aquatics & Beach Safety Division Chief	\$25.30	\$24.10	\$19.47
Building Inspector/ Community Development	(80)	(84)	(104)
Captain/ EMT	\$35.37	\$33.69	\$27.21
Captain/ Paramedic			
Deputy Fire Marshal			
Fire Training Officer II/ Captain			
Landscape Supervisor/ Street			
Lieutenant/ Police			
Plant Superintendent/ Sewer			

## CITY OF ORANGE BEACH PAY PLAN LISTING

JOB TITLE	GRADE	SALARY RANGE	
	<b>Grade 12</b>	<b>55,932 - 79,694</b>	
Battalion Chief/ Fire	\$26.89	\$25.61	\$20.68
Chief Building Inspector/ Community Development	(80)	(84)	(104)
Fire Marshal (80)	\$38.31	\$36.49	\$29.47
Fire Training Officer III/ Battalion Chief			

### **SALARIED EMPLOYEES**

Accounting Supervisor	Salary
Art Center Director	Salary
Assistant Chief/ Police	Salary
Assistant Finance Director	Salary
Assistant Public Works Director	Salary
Assistant to the Administrator and City Clerk	Salary
Athletics Director	Salary
Coastal Operations Manager	Salary
Coastal Resource Manager	Salary
Court Director	Salary
<b>Creative Director</b>	<b>Salary</b>
Deputy Fire Chief	Salary
Deputy Fire Marshal	Salary
Event Facilities Coordinator	Salary
Event Operations Director	Salary
Executive Secretary/ Administration	Salary
Expect Excellence Program Director	Salary
Financial Benefits Officer	Salary
<b>Environmental Specialist / Forester Examiner</b>	<b>Salary</b>
GIS Specialist/ Community Development	Salary
<b>Grants Manager</b>	<b>Salary</b>
Human Resources Director	Salary
IT Professional/ Police	Salary
IT Director	Salary
Legal Administrator/ City Paralegal	Salary
Logistics Coordinator/ Special Projects & Events	Salary
Marketing Coordinator	Salary
Planner I/ Community Development	Salary
Planner I/ Engineering & Environmental;	Salary
Planner II/ Community Development	Salary

## **CITY OF ORANGE BEACH PAY PLAN LISTING**

### **SALARIED EMPLOYEES**

Plans Examiner/ Community Development	Salary
<del>Procurement Officer/ Assistant Human Resources</del>	<del>Salary</del>
Recreation Coordinator/ Parks	Salary
Resident Artist	Salary
Revenue Official	Salary
Senior Program Coordinator	Salary
Special Projects Coordinator/ Administrator	Salary
Sports Official	Salary
Staff Accountant/ Finance	Salary
Staff Engineer	Salary
Streets Superintendent	Salary
Tennis Pro Coordinator	Salary

### **CITY OFFICIALS**

City Administrator	Salary
City Clerk/ Procurement Officer	Salary
Finance Director	Salary
Police Chief	Salary
Fire Chief	Salary
Park and Recreation Director	Salary
Building Official	Salary
Public Works Director	Salary
Engineering and Environmental Services Director	Salary